City of Maplewood

Police Use of Force (UoF) Workgroup Meeting Minutes

Thursday, January 26, 2017

1) CALL TO ORDER

The sixteenth meeting of the Use of Force Workgroup was called to order at 6:32 PM by Chair Neblett.

2) ROLL CALL

Those in attendance at the meeting, included:

- Sylvia Neblett, Chair
- David Singleton, Vice-Chair
- Rita Janisch
- Anne Bryson
- Dave Mathews
- Melissa Sonnek
- Kathryn Hatlestad
- William Josten
- Sarah Lilja
- Lenna Scott

Staff Present:

- Paul Schnell, Police Chief
- Michael Shortreed, Police Commander
- Dave Kvam, Police Commander
- Kerry Crotty, Police Lieutenant
- Cassie Fisher, Admin Assistant to the Police Chief/Police Data Analyst

Community Members Present:

- Diana Longrie
- Kevin Berglund

Absent:

- Evelyn Combs
- Mary Schoenborn
- Juan Wilson
- Tzianeng Vang

3) BUSINESS AGENDA

- a. Approval of January 26, 2017 Agenda.
- b. Approval of January 19, 2017 Meeting Minutes.

c. Business:

- Policy 321 There was discussion and suggestion to use the history and experiences of veteran officers to inform training regarding incidents involving individuals who have a permit to carry a firearm. The Field Training Manual would touch on this rather than the Policy Maual.
- ➤ <u>Policy 323</u> Member Mathews requested of the department: Further exploration around developing customized approached to use of force with juveniles. Chief Schnell will craft a value statement concerning this topic.
- ➢ Policy 325 No recommendations.
- Policy 329 No recommendations.
- Policy 339 No recommendations.
- The group recommends the creation of a process or system for the community to recognize excellence in policing. The group did not recommend commendations for officers who refrain from using deadly force in situations where it would have been legally justified.
 - Upon the matter being moved and seconded, it was approved by unanimous decision.

d. The following items are on the agenda for review and discussion during the next meeting:

- 1. Policy 367 Limited English Proficiency Services
- 2. Policy 369 Hearing Impaired/Disabled Communications
- 3. Policy 372 Pupil Arrest Reporting
- 4. Policy 402 Racial- or Bias-Based Profiling
- 5. Policy 432 Patrol Rifles
 - Members are to study the identified topics and policy sections, and submit their thoughts regarding questions and comments they have for discussion to Cassie by 0700 the Tuesday before the next meeting, even if they will not be in attendance.
- 6. Roundtable Discussion:
 - a) Review of process
 - b) Discussion of Policy Manual Prologue Community Guidance to Our Police Officers
 - c) Feedback from community members outstanding concerns/questions
 - d) Feedback for police department personnel outstanding concerns or issues
- 7. Plan for the Use of Force Workgroup presentation at the City Council Workshop, which will be held 5:00 7:00 PM on Friday, February 27, 2017.

4) ANNOUNCEMENTS

a. A list of the group's recommendations was compiled and distributed to the Use of Force staff. An internal meeting consisting of Use of Force staff is to be held Wednesday, February 1st. A subsequent roundtable Q & A style discussion between

the workgroup and Use of Force staff will be the next meeting of the workgroup — that date is to-be-determined. Questions and concerns members have in reference to the policies identified for review will be addressed at this meeting, along with a final synopsis of where the recommendations should fit into the Policy Manual. The guiding question for the discussion: What role should the community have in police oversight? The roundtable is expected to be the final working meeting of this workgroup.

b. A Doodle poll will be distributed to workgroup members to determine the best date and time for the roundtable discussion.

5) NEXT MEETING

The next meeting of the workgroup shall be held on Wednesday, February 22, 2017 at 5:30 PM (to 9:00 PM) at the Maplewood Police Department.

6) ADJOURNMENT

The Use of Force Workgroup ended at 9:12 PM.